

## Call for Applications

### Organizational Management skills for Protected Area Managers in Central Africa

Organized by: Fauna & Flora International (FFI)  
Supported by: United States Fish & Wildlife Service  
Dates: **1 to 5 May, 2017**  
Location: Rwanda, location to be confirmed

#### The purpose of this project is to:

- Improve the implementation of conservation actions in Central Africa by developing the organizational management skills of Protected Area (PA) and Community-Conserved Area (CCA) managers, to ensure effective and efficient management of protected areas.

**We are seeking 14 mid-level PA or CCA managers from Burundi, Cameroon, the Democratic Republic of the Congo (DRC), Rwanda, and Sao Tome and Principe to develop their organizational management skills through a 5-day training workshop with follow up support.** The content of the training will be designed to address the individuals self-identified learning needs, identified using the IUCN Global Register of Competences for Protected Area Practitioners tool.

This project will support PA and CCA managers to acquire and apply essential organizational management skills and knowledge directly relevant to their roles. During the 5-day workshop participants will be guided through a number of relevant approaches and tools to help support their individual professional development needs. They will build personal theories of change and action plans to guide appropriate application of the learning. To assist with transferring these new management competences into their everyday jobs, they will then be supported to implement these following the course, through ongoing mentoring and a peer to peer network.

Participants must have the opportunity to effect change, evidenced by a letter of support and recommendation from their line managers outlining the line manager's agreement to give opportunity and support to the implementation of these new skills into their work.

**Cost of Workshop:** FFI will cover the cost of the workshop, accommodation and food once at the training venue. Transportation costs will be reimbursed based on prior agreement and presentation of all receipts.

**Eligibility:** This project is aimed at middle managers and technical specialists of PAs and CCAs, who manage, organize and lead either teams implementing plans and projects or technical sections (e.g. Head Ranger, Scientific Officer, Community Outreach Officer, Local Government Field Officer, Administrative Officer etc.). We will accept applications from nationals working in Burundi, Cameroon, Democratic Republic of Congo (DRC), Rwanda, and Sao Tome and Principe. Applicants working in other countries are not eligible.

- If selected, you **must** be able to **attend all five days** of the workshop
- This workshop will be taught in English with interpretation offered in French and/or Portuguese (according to need) and key materials will be in English, French and Portuguese.

If you have questions about your eligibility, you may contact Merodie Rose at [merodie.rose@fauna-flora.org](mailto:merodie.rose@fauna-flora.org)

**To apply**, please complete the following actions by **31 January 2017**:

1. [Submit this online application form](#)
2. Send two pieces of supporting documentation to [merodie.rose@fauna-flora.org](mailto:merodie.rose@fauna-flora.org)
  - i. a copy of the photo page of your passport
  - ii. a letter of recommendation from your line manager

We will notify you of our decision soon after the deadline.



[Fauna & Flora International](#) (FFI), originally established in 1903, works to achieve our vision of a sustainable future for the planet, where biodiversity is effectively conserved by the people who live closest to it, supported by the global community. Our work spans across the globe, with over 140 projects in over 40 countries, mostly in the developing world. Our mission is to conserve threatened species and ecosystems worldwide, choosing solutions that are sustainable, based on sound science and take into account human needs. To achieve this, one of our four key organizational aims to achieve over the next 5 years is to empower organizations and individuals to lead innovative conservation action.

[The U.S. Fish and Wildlife Service](#) (USFWS) works closely with national governments, U.S. agencies, and a range of other partners to ensure a strategic, results-based approach to wildlife conservation in globally important regions of forest and biodiversity conservation. USFWS is providing this funding opportunity to develop the requisite individual and institutional capacity to undertake long-term conservation programs.